

# Tolworth Girls' School & Sixth Form Equality Objectives 2019-2020

We recognise that the public sector equality duty has three aims and they are to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct under the Act
- Advance equality of opportunity between people who share a protected characteristic and those who do not
- Foster good relations between people who have a shared characteristic and those who do not

Tolworth Girls' School & Sixth Form Trust will annually review how well we achieve these aims with regard to the protected groups under the Equality Act (2010) (race, disability, gender, gender re-assignment, age, pregnancy and maternity, marital status, religion and belief and sexual orientation.)

We aim to provide the highest possible education for all of our students. The ethos of our Academy clearly reflects our commitment to fully including and respecting all members of our school community.

We have set ourselves the following objectives for 2019 onwards:

1. To ensure that all students gain the knowledge they need to prepare them for adult life, through a curriculum that meets the needs of all.
2. To narrow the achievement gap for students and young people, including students in care, Pupil Premium (PPG) by ensuring increased opportunities and improved outcomes.
3. To help students to fulfil their full potential, by supporting families and focusing support on improving the lives of all students particularly our most vulnerable students.
4. To help secure appropriate mental health support for all members of our school community.
5. To improve consultation and involvement of all students by ensuring all groups in school have a voice.