



**TOLWORTH GIRLS' SCHOOL & SIXTH FORM
REGISTER OF BUSINESS INTERESTS FOR THE ACADEMY TRUST
MARCH 2024**

Name of Member/Director	Name of Business or Organisation	Nature of Business or Organisation	Nature of Interest	Self, Partner or Close Relation	Date of Appointment or Acquisition	Date of Cessation of Interest
Jolande Botha-Smith Headteacher Trustee Accounting Officer	Tolworth Girls' School and Sixth Form Academy	Headteacher Coombe Boys School	Potential conflict of interest	Husband	January 2023	
Charles Grieve Trustee and Member	Member of the Institute of Chartered Accountants	Accountant	No conflict with the interests of TGS	Self		
Karthi Kumar Kuppuswamy Trustee Community Governor	Barclays Plc	Banking	Vice President (Potential provider but not current provider of services)	Self	JULY 2020	
	Institute of Tamil Culture Kingston Tamil School	Education Based at TGS	Trustee and Website Management Local Community School	Self	August 2017	
	Information Systems and Controls Association	IT	Member	Self	2003	

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Siobhán Lowe Strategic Consultant	Tolworth Girls' School and Sixth Form Academy	Education	Professional	Family member employee	July 2018	March 2024
	NAHT	Union	Professional	Self	N/A	
	OFSTED	Education	Ofsted Inspector (South East region)	Self	January 2023	
	Challenge Partners	Education Charity	Broker	Self		
	Mental Health Support Team (MHST) South West London	Mental Health Support Teams (MHST) in Schools initiative with South West London Partnership Kingston	TGS lead school for Kingston	Self		
	Middlesex Learning Partnership	Member of MLP	No conflict with the interests of TGS	Self	November 2021	
	The Spring School	Education	Chair of Governors	Self	January 2023	
Paul McDonald Trustee Community Governor	No business interest declared	N/A	N/A	N/A	N/A	Dec 23

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Andrew Perks Trustee Community Governor	No business interest declared	N/A	N/A	N/A	July 2020	
Abigail Howard Trustee Co-opted Governor	Hampton Court House Head of Teaching & Learning	Education	No conflict with the interests of TGS	Self	July 2020	
Andy Nowak Trustee Community Governor	Spring School (AAA) Head	Education	No conflict with the interests of TGS	Self	July 2022	Sept 23
	Disability Africa Trustee	Charity	No conflict with the interests of TGS	Self	September 2020	Sept 23
	NAHT	Union	Professional	Self	N/A	Sept 23
Andy McCallum Trustee	Priory Management Company (Worcester Park) Ltd		No conflict with the interests of TGS	Self	July 2021	
Carol Wolrich Trustee	Spring 80:20 Ltd	Management Consultancy	No conflict with the interests of TGS	Self	September 2021	
Sarah Moya Trustee	Reed's School Teacher	Education	No conflict with the interests of TGS	Self	September 2021	July 23
John Azah OBE Member	Kingston Race and Equalities Council (KREC)	Chief Executive Officer	No conflicts with the interests of TGS	Self	January 2022	

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Matthew Sossick Member	Head of Primary ITE Roehampton University	Education	Employment No conflict with the interests of TGS	Self	January 2022	
George Tunnacliffe Trustee	Challenge Partners	Education Charity - practitioner led collaboration	Potential conflict of interest	Self	March 2022	September 22
	Confederation of British Industry (CBI)	Business lobby group	Employment No conflict with the interests of TGS	Self		
Andrew Darbyshire Trustee			Parent of child at the school	Daughter	April 2022	July 22
	Bedelsford School Association	Education	No conflict with the interests of the TGS	Self/family member (Chair of Governors)	April 2022	January 24
	RSA - Fellow Institution of Rail Operators (Member)	Transport	No conflict with the interests of TGS	Self	April 2022	January 24
Tariq Khurshid Trustee			Parent of child at the school	Daughter	April 2022	
	No business interest declared	N/A	N/A	N/A	April 2022	
Navneet Dhillon Trustee	NHS Property Services Ltd	NHS	Employment No conflict with the interests of TGS	Self	May 2022	
	Solicitors Regulation Authority (SRA)	Law	No conflict with the interests of TGS	Self	May 2022	

	Law Society Chartered Institute of Management Accountants	Law Accountancy				
Simon Laycock Trustee			Parent of child at the school	Daughter	October 2022	
Bethan Davies Trustee Staff Governor	Tolworth Girls' School & Sixth Form	Education	Employee of the Academy	Self	May 2023	
Helen Spiro Trustee	No business interest declared	N/A	N/A	N/A	October 2023	
Sophia Freckmann Trustee	London School of Economics (LSE)	Education	Employee No conflict with the interests of TGS	Self	October 2023	
	C4WS Homeless Project	Charity	Volunteer	Self		
Jeremy Slater Trustee	The Access Project	Charity	Volunteer	Self	2018	
Angela Williams Clerk	Tolworth Girls' School & Sixth Form	Employee of the Academy	Clerk to Governors/Company Secretary	Self	October 2006	

Non-Pecuniary interest declared:

Alison Head (SLT) (Senior Assistant Head) - Keegan Blows (Goddaughter) - family member employee of the school
 Matthew Perry (Director of Data & Systems) - Parent Governor Fullbrook School (Sept 23)
 Gemma Ferguson (SLT) (HR Manager) - Chair of PFA, CIPD - Professional membership.

NIL returns received from the following **SENIOR EMPLOYEES:**

Senior Leadership Team

Caroline Ramsden (Deputy Head)
 Summer Thornley (Deputy Head/ Head of Lower School)
 Laura Kelly (Senior Assistant Head of Upper School)
 Owen Rhead (Director of Sixth Form)
 Chloé Gatt (Senior Assistant Head/Teaching & Learning)
 Andy Hetherington (Resource Director)
 Carley Germani (Head of Finance)

Leadership Team

Robyn Munro (SENCO)
 Alice Medforth
 (Director of English & Media/Drama - Teaching & Learning)
 Karen Porthouse-Jones (Director of EBACC faculty)
 Louise Wadham (Director of Practical Arts faculty)
 Eleanor Mortimer (Director of Science & Social Sciences)
 Thomas Le Vay (Shared Director of Mathematics/Business Studies & ICT)
 Hogan Abdule (Shared Director of Mathematics/Business Studies & ICT)
 Grace Williams (SRP Lead)