



Tolworth Girls' School & Sixth Form

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Dear Parent/Carer

Industrial Strike Action - Wednesday 1 February 2023

Further to my previous communication regarding industrial action due to take place next Wednesday 1 February 2023, I would like to thank you for your support and understanding on this matter. Rest assured our decisions have not been taken lightly, but where a considerable number of staff could take lawful industrial action, I will have no choice but to take appropriate steps to ensure the health, safety and wellbeing of all students.

I know teachers at Tolworth Girls' School & Sixth Form are reluctant to strike and regret any inconvenience to students and families, however they feel they need to support their professional association and show the strength of their feeling in their dispute with the government over a number of issues.

We have liaised with a staff union representative within school and have agreed with the following plans for Wednesday 1 February 2023.

Years 7-11 - School is closed to students

Work will be set by teachers who are in school on the day, posted on Teams by 8.30am, for students to access remotely from home. There may **not** be work set for all lessons and in this instance we ask students to work independently to complete revision tasks and catch up on homework or on any outstanding coursework.

Years 12-13 - School is open to students

The level of supervision required for our Sixth Form students allows them to work independently in the study area throughout the day. Your son/daughter's teacher will notify them by 8.30am if their lessons will take place that day. The Sixth Form will be open to students in Years 12 and 13 only, from 9.00am. Students will be able to attend lessons from Period 2 (9.35am) to Period 5, they will be dismissed at 2.40pm with no tutorial. The expectation is that all Sixth Form students will attend school. There will be no catering facility on site that day, therefore students will need to bring food and refreshments with them.

There is a provision in place for vulnerable students. An additional communication will be sent directly to those parents/carers.

There are a variety of other factors for teachers not being in school on 1 February 2023 which may affect the ability to set work for students, these include illness and attending CPD (Continuing Professional Development). Please note that we are not able to set work for students of teachers who are taking part in industrial action.

If your child is eligible for free school meals, a voucher for the total value of £10.00 (to cover all four days) will be issued via the School Voucher system and you will receive an email with a link enabling you to select your chosen supermarket.

We continue to review the situation and will alert you if anything changes. Thank you again for your support.

Yours faithfully

Jolande Botha-Smith
Headteacher



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Awarded by Arts
Council England

