



Tolworth Girls' School & Sixth Form

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10 March 2023

Dear Parent/Carer

Industrial Strike Action - Wednesday 15 March and Thursday 16 March 2023

First of all I would like to express my sincere thanks for your continued support and understanding during this time.

I am writing to give advanced warning that due to a large number of staff expected to take lawful industrial action on Wednesday 15 March and Thursday 16 March 2023, I will have no choice but to take appropriate steps to ensure the health, safety and wellbeing of all students.

We will make provision for our exam year groups, Years 11 and 13.

Year 11 - School open for groups of students

School will be open for specific groups of Year 11 students to attend workshops of practical subjects. Those students and parents/carers will be informed of the day and time they should attend these workshops. Year 11 students who are not required to attend an in-school workshop will be expected to complete work set by teachers, work through their study programme or complete independent tasks at home.

Years 13 - School is open for students

School will be open for Year 13 students from 8.30am onwards to either attend lessons or to work on independent tasks, in the Sixth Form Study Area. Lessons for Year 13 are compulsory if students have been told that their lesson is running.

Years 7-10 & Year 12 School is closed to students

Work will be set by teachers who are in school on the day, posted on Teams by 8.30am, for students to access remotely from home. Please note, there may **not** be work set for all lessons and in this instance we ask students to work independently to complete revision tasks and catch up on homework or on any outstanding coursework.

There is a provision in place for vulnerable students. An additional communication will be sent directly to those parents/carers.

There are a variety of other factors for teachers not being in school on Wednesday 15 March and Thursday 16 March 2023 which may affect the ability to set work for students, these include illness and attending CPD. Please note that we are not able to set work for students of teachers who are taking part in industrial action.

Please note we will provide a small cold selection of food which will be available for students to purchase from The Windmill on both strike days.

If your child is eligible for free school meals, a voucher for the total value of £10.00 (to cover all four proposed days) has recently been issued.

We continue to review the situation and will alert you if anything changes. Thank you again for your support.

Yours faithfully

Jolande Botha-Smith
Interim Headteacher

