



# Tolworth Girls' School & Sixth Form

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Dear Parent/Carer

## Industrial Strike Action - Thursday 2 March 2023

I am writing to give advanced warning that due to a large number of staff expected to take lawful industrial action on Thursday 2 March 2023, I will have no choice but to take appropriate steps to ensure the health, safety and wellbeing of all students.

I know teachers at Tolworth Girls' School & Sixth Form are reluctant to strike and regret any inconvenience to students and families, however they feel they need to support their professional association and show the strength of their feeling in their dispute with the government over a number of issues.

We have liaised with our staff union representative within school and have agreed with the following plans for Thursday 2 March 2023.

### Years 7-11 - School is closed to students

Work will be set by teachers who are in school on the day, posted on Teams by 8.30am, for students to access remotely from home. Please note, there may **not** be work set for all lessons and in this instance we ask students to work independently to complete revision tasks and catch up on homework or on any outstanding coursework.

### Years 12-13 - School is only open for students taking mock exams

Exams will take place as planned. Students due to be taking an exam are expected to attend school as scheduled. Students should sign in using their lanyards and ensure they sign out when they leave site. The Sixth Form study room will remain closed on this day, no other Sixth Form students are expected to be on school site. There will be limited catering in the Windmill, therefore we advise students to bring food and refreshments with them.

There is a provision in place for vulnerable students. An additional communication will be sent directly to those parents/carers.

There are a variety of other factors for teachers not being in school on 2 March 2023 which may affect the ability to set work for students, these include illness and attending CPD. Please note that we are not able to set work for students of teachers who are taking part in industrial action.

If your child is eligible for free school meals, a voucher for the total value of £10.00 (to cover all four proposed days) has recently been issued.

We continue to review the situation and will alert you if anything changes. Thank you again for your support.

Yours faithfully

Jolande Botha-Smith  
Interim Headteacher



Artsmark  
Gold Award  
Awarded by Arts  
Council England

